



# Supplier Conduct Charter

AMG Advanced Metallurgical Group N.V. is a global company operating in a global market. Our supplier– customer relationships are essential in building economic value, but are also important in promoting social and environmental best practices

Essential elements of our supplier-customer relationship will include specifications, price, quality, service level and technology. AMG will also take into account environmental and social impact in assessing supplier quality and will preferentially deal with partners who are able to demonstrate commitment in the following areas, based upon the relevant principles of AMG's Code of Business Conduct:

- **Human Rights**
  - AMG's suppliers should:
    - Support and respect the protection of internationally proclaimed human rights and ensure they are not complicit in human rights abuses.
- **Labor**
  - AMG's suppliers should:
    - Uphold the freedom of association and the effective recognition of the right to collective bargaining; support the elimination of all forms of forced and compulsory labor; support the effective abolition of child labor; and support the elimination of discrimination in respect of employment and occupation.
    - Have programs in place to protect the health and safety of your staff, subcontractors and local residents, preferably through a documented safety management system.
- **Environment**
  - AMG's suppliers should:
    - Support a precautionary approach to environmental challenges and act to promote greater environmental responsibility.
    - Comply with all local environmental laws and regulations in the locations in which you operate and hold all required permits.
    - Have procedures in place to prevent environmental incidents and response plans to mitigate the effects should such an incident occur, preferably through a documented environmental management system
- **Anti-Corruption**
  - AMG's suppliers should:
    - Not tolerate corruption in any of its forms, including extortion and bribery.
    - Comply with laws and regulations in the locations in which they operate.
    - Uphold high standards of personal and business ethics.

AMG will engage with its suppliers in a respectful and ethical way, encompassing fairness and honesty and will select suppliers on the basis of specifications, price, quality, service level and technology, but also Human Rights, Labor, Environment and Anti-Corruption approach, as outlined in this charter.

AMG Suppliers are expected to respond promptly to inquiries from AMG procurement professionals with respect to compliance with these principles and accept that they may be required to perform self-assessment questionnaires.